

Information on the rights of the shareholders and the deadlines by which those rights may be exercised

(prepared in accordance with Section 54 Paragraph 10 Clause 1 Subclause a) of the Financial Instruments Market Law)

I The rights of shareholders to include additional items in the agenda of shareholders' meeting

According to Section 274 Paragraph 2 of the Commercial Law, the shareholders who represent at least one twentieth of the company's share capital, have rights within seven days after the publication of the notification to require the institution which convenes the shareholders meeting, to include additional items in the agenda of the meeting. It should be taken into account that, according to Section 54.² Paragraph 2 of the Financial Instruments Market Law, shareholders, who propose to include additional issues on the agenda of the shareholders meeting, are obliged to submit the draft resolution on the issues that are proposed by them for inclusion in the agenda, or explanation on the issues where no resolution is planned to be adopted to the institution which convenes the shareholders meeting. According to Section 276 Paragraph 3 of the Commercial Law, the shareholders meeting can adopt resolutions on the following issues (even if they are not included in the agenda): (1) dismissal of Supervisory Council members, auditor, the company's controller and liquidator, on the condition that in case of dismissal of the Supervisory Council or the liquidator, a new Supervisory Council or liquidator is elected at the same meeting; (2) pursuing a claim against Supervisory Council members, Management Board members, the company's controller, liquidator or auditor, if the issue on the company's annual report is addressed at the same meeting; (3) convening a new shareholders meeting.

II The rights of shareholders to submit the draft resolutions for discussion

According to Section 54.² Paragraph 1 of the Financial Instruments Market Law, shareholders have rights to submit draft resolutions on issues included in the agenda of the shareholders' meeting within seven days after the notification about convocation of shareholders' meeting is released. Shareholders have rights to submit draft resolutions on issues included in the agenda of the shareholders' meeting during the meeting, if all the draft resolutions that have been submitted to the shareholders' meeting in accordance with this Section are reviewed and rejected.

III The rights of shareholders to ask the questions about issues on the agenda of the shareholders' meeting

According to Section 276 Paragraph 4 of the Commercial Law, if a shareholder submits a written requisition to the Management Board at least seven days before the shareholders' meeting, the Management Board is obliged to give him the required information on the issues included in the agenda at least three days before the shareholders' meeting. According to Section 283 Paragraph 1 of the Commercial Law, upon request of shareholders, the Management Board is obliged to provide information to the shareholders' meeting about the company's economic situation to such an extent that is necessary to objectively review and adopt a resolution on the respective issue on the agenda.